# Form 8879-TF

## **IRS E-file Signature Authorization** for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning NOV 1, 2023, and ending OCT 31, 20 24

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer SPLC ACTION FUND 83-1085161 MARGARET HUANG Name and title of officer or person subject to tax PRESIDENT Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ **1b** \_\_\_\_\_\_ **4 , 818 , 555 .**\_\_\_\_\_ Form 990 check here ...... 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here Form 1120-POL check here **b Total tax** (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here ..... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here ..... 6a b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here ..... Form 5330 check here ..... **b Tax due** (Form 5330, Part II, line 19) 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize CRI ADVISORS, LLC 36104 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I will enter my PIN on the return's disclosure consent screen. 4/24/2025 Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 58297736331 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. CRI ADVISORS, LLC 04/22/25 ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA 302521 01-05-24

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

# EXTENDED TO SEPTEMBER 15, 2025 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	$\pm$ 2023 calendar year, or tax year beginning $\pm$ NOV $\pm$ 1 , $\pm$ $\pm$ $\pm$ 2 $\pm$ 2 $\pm$ and $\pm$	ending O	CT 31, 202	4	
	Check if applicable	C Name of organization		D Employer ident	ification number	
	Addres	SPLC ACTION FUND				
	Name change			83-1085	161	
	Initial return		Room/suite	E Telephone numb		
	Final return/	400 WASHINGTON AVENUE		334-956		
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,818,555.	
	Ameno return	MONIGOMERI, AL 30104		H(a) Is this a group	return	
	Applic tion	F Name and address of principal officer: MARGARE I HUANG		for subordinat	es? Yes X No	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates	s included? Yes No	
<u> </u>	Tax-exe	empt status: $501(c)(3)$ $X$ $501(c)(4)$ (insert no.) 4947(a)(1) $c$	or 527	If "No," attach	a list. See instructions	
_	Websit			H(c) Group exempt		
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2018	M State of legal domicile; AL	
Р	art I	Summary				
Œ	1	Briefly describe the organization's mission or most significant activities: SPLC				
ü		FOR RACIAL JUSTICE IN THE SOUTH AND BEYON				
Governance	2	Check this box if the organization discontinued its operations or dispos		1 .	· ·	
Š	3				6	
æ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4 <u>6</u> 5 0	
Activities &	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			_	
Ξ	6	Total number of volunteers (estimate if necessary)				
A	l 'a	Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11				
_	<b>├</b>	Net differenced business taxable income from 1 offi 350-1,1 art 1, life 11	·····	Prior Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)		6,004,096		
911	9	Program service revenue (Part VIII, line 2g)		0		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0		
ă	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0		
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,004,096	. 4,818,555.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0	_	
		Benefits paid to or for members (Part IX, column (A), line 4)		0	. 0.	
v,	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		548,602	. 655,336.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	. 0.	
Ď	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) 319, 93	39.			
Ú	i 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,470,820		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,019,422		
_	19	Revenue less expenses. Subtract line 18 from line 12		1,984,674		
sor	20 21 22		Be	ginning of Current Yea		
sset	20	Total assets (Part X, line 16)		5,384,370		
et A	21	Total liabilities (Part X, line 26)		79,970		
	<u>∃ 22</u> art II	Net assets or fund balances. Subtract line 21 from line 20		5,304,400	0,911,040.	
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and etatomo	unter and to the heet of a	my knowledge and helief it is	
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			illy knowledge and belief, it is	
truc	, 001100	Gana complete. Declaration of proparti (other than officer) is based on an information of wife	non proparor	Tida dily Kilowicugo.		
Sig	ın	Signature of officer		Date		
He		MARGARET HUANG, PRESIDENT				
	. •	Type or print name and title				
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN	
Pai	d	TIFFANY T. ORR, CPA TIFFANY T. ORR,	CPA 0	4/22/25 if self-emp	P01559485	
	parer	Firm's name CRI ADVISORS, LLC			99-4625061	
Use Only Firm's address 4004 SUMMIT BLVD NE, SUITE 800						
		ATLANTA, GA 30319		Phone no. 7	70.394.8000	
Ma	v the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No	

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  SPLC ACTION FUND IS A CATALYST FOR RACIAL JUSTICE IN THE SOUTH AND
	BEYOND, WORKING IN PARTNERSHIP WITH COMMUNITIES TO DISMANTLE WHITE
	SUPREMACY, STRENGTHEN INTERSECTIONAL MOVEMENTS, AND ADVANCE THE HUMAN
	RIGHTS OF ALL PEOPLE.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2 , 522 , 626 • including grants of \$) (Revenue \$)
	THE ACTION FUND IS COMMITTED TO STRENGTHENING THE POLITICAL, ECONOMIC,
	AND SOCIAL POWER OF BLACK AND BROWN COMMUNITIES IN THE SOUTH. THE
	ACTION FUND'S WORK IS ROOTED IN THE SOUTH WHERE THE COMMUNITIES ARE
	MOST PROFOUNDLY AFFECTED BY WHITE SUPREMACY. LOBBYING TO FIGHT
	LEGISLATIVE BATTLES AT EVERY LEVEL OF GOVERNMENT IS ONE TOOL THE ACTION
	FUND USES TO HELP INCREASE POWER AND CAPACITY FOR A MULTI-RACIAL,
	INCLUSIVE DEMOCRACY. SINCE ITS FORMATION, THE ACTION FUND HAS USED THIS
	INITIATIVE WHILE PURSUING ITS MISSION TO BE A CATALYST FOR RACIAL
	JUSTICE IN THE SOUTH AND BEYOND, USING GRASSROOTS ORGANIZING, AND OTHER
	FORMS OF ADVOCACY THEY ARE WORKING IN PARTNERSHIP WITH COMMUNITIES TO
	DISMANTLE THE WHITE SUPREMACY, STRENGTHEN INTERSECTIONAL MOVEMENTS, AND
	ADVANCE THE HUMAN RIGHTS OF ALL PEOPLE.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,522,626.

Form **990** (2023)

# Form 990 (2023) SPLC ACTION FUND Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>⊢</b> ′		<del> </del> -
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<sub>V</sub>
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			٠,,
	Part VI	<u>11a</u>		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	٠.ٽ		<u> </u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>-''</b> -		<del></del>
10		18		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	⊢ <del>'°</del>		<del>  ^``</del>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.0		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		┝┷
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\ <sub>37</sub>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form **990** (2023)

Form 990 (2023) SPLC ACTION FUND
Part IV Checklist of Required Schedules (continued)

	i (sontinusa)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		L
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
<b>L</b>	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
C	"Yes," complete Schedule L, Part IV	28c		x
29		29		X
30	Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		<del></del>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<del>                                     </del>		<del></del>
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
	Note: All Form 990 filers are required to complete Schedule O	38	Х	Щ_
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		Ш
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_	v	
	(gambling) winnings to prize winners?	1c	aan	(2023)
332004	¥ 12-21-23	rorm	220	(2023)

	990 (2023) SPLC ACTION FUND 83-1085	<u> 161</u>	P	<sub>age</sub> 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		_	
	1 1		Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		<b>└</b>
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		↓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		—
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	X	—
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	X	_
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		—
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		$\vdash$
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12  10a  10a	-		
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
''	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders  Gross income from other sources. (Do not net amounts due or paid to other sources against	1		
b				
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
ч	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
14a	Did the constitution and the constitution of t	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		† <u></u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	-10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
-	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	1			-

Form **990** (2023)

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 6 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request \_\_ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ERIKA MITCHELL - 334-956-8200

Form **990** (2023)

400 WASHINGTON AVENUE, MONTGOMERY, AL

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

hours for   $\frac{1}{6}$     g   organization (W-2/1099-MISC/	Estimated amount of other compensation from the organization and related organizations
hours per week (list any box, unless person is both an officer and a director/trustee) from from the organizations of the organization o	other compensation from the organization and related organizations
(list any light the organizations of the organization of the organizations of the organization of the organizati	compensation from the organization and related organizations
hours for	from the organization and related organizations
related	organization and related organizations
	organizations
organizations $\begin{bmatrix} \frac{1}{2} & \frac{1}{2} &$	
related organizations below line) li	FF 00 <i>C</i>
(1) MARGARET HUANG 2.00 2.00	EE 00 <i>6</i>
PRESIDENT/CEO 40.00 X 0. 466,934.	55,806.
(2) SETH LEVI 2.00	
CHIEF PROGRAM STRATEGY OFFICER 40.00 X 0. 251,745.	36,151.
(3) ANDREA MERCADO 1.00	
DIRECTOR/TREASURER 0.00 X X 0.	0.
(4) NSE UFOT 1.00	
DIRECTOR/SECRETARY 0.00 X X 0.	0.
(5) RAKIM BROOKS 1.00	•
DIRECTOR 0.00 X 0.	0.
(6) ALAN HOWARD 1.00	0
DIRECTOR 0.00 X 0.	0.
(7) ASHLEY SHELTON 1.00 X 0. 0.	0
	0.
(8) CHARLES TAYLOR, JR. 1.00   0.00   X   0.00   0.00   X   0.00	0.
(9) STEPHANIE CHO 1.00	<u></u>
DIRECTOR $0.00 \times 0.00 $	0.
(10) EMERY WRIGHT 1.00	
DIRECTOR $0.00 \times 0.$	0.
	- 000 (2222)

Form 990 (2023)

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	ı Hış	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)	(C)		(D) (E)		(F)							
Name and title	Average hours per	Position (do not check more than one box, unless person is both an		Reportable	Reportable	l l		timate					
	week			r and a director/trustee)				compensation from	compensation from related	- 1		nount other	
	(list any	ector						the	organization	- 1		pensa	
	hours for related	or dir	e e			ated		organization	(W-2/1099-MIS	- 1		om th	
	organizations	rustee	trust		99	ubeus		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizat d relat	
	below	Individual trustee or director	Institutional trustee	jo	Key employee	Highest compensated employee	er	1 ' 1				anizati	
	line)	Indiv	Instit	Officer	Key e	High	Former			$\longrightarrow$			
										$\dashv$			
		<u> </u>								$\dashv$			
		┢											
									710 (			1 0	
1b Subtotal								0.	718,6	0.	9	1,9	57. 0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								0.	718,6		9	1,9	
Total number of individuals (including but r												_ , _	<u> </u>
compensation from the organization						,		,	·				0
										r		Yes	No
3 Did the organization list any former officer	•	-	•	•	•		_		•		_		37
line 1a? If "Yes," complete Schedule J for s										}	3		X
4 For any individual listed on line 1a, is the standard related organizations greater than \$15										- 1	4	Х	
5 Did any person listed on line 1a receive or	•		•							·····	_		
rendered to the organization? If "Yes." con	•				•			· ·			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	-	-							· · · · · · · · · · · · · · · · · · ·	oensat	ion fro	m	
the organization. Report compensation for (A)	the calendar ye	tai e	riuii	ig w	iui C	ועע זכ		(B)	zai.		(0	;)	
Name and business		T 77	'A D	7 D				Description of s	ervices	C	ompe	nsatio	n
NEW GROUND STRATEGIES LLC STREET, SAN FRANCISCO, CA	•	.ь v	AK.	AD	U			VOTING PROGRA	AMS	ı	45	7,2	18.
NVG LLC	_												
36 MULLIGAN DRIVE, PALMYE	RA, VA 2	<u>29</u>	<u>63</u>					DATABASE SER	VICES		13	2,0	00.
2 Total number of independent contractors (i \$100,000 of compensation from the organi		ot lin	nited	d to	thos 2	se lis 2	ted	above) who received mo	ore than				

Form **990** (2023)

83-1085161

Form 990 (2023) SPLC ACTION FUND
Part VIII Statement of Revenue

			Check if Schedule O contains a respons	se or note to any lir	ne in this Part VIII			
			Officer if Schedule O contains a respons	se of flote to arry in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues 1b					
e, E		С	Fundraising events 1c					
ifts			Related organizations 1d	3,375,000.				
n Ris			Government grants (contributions) 1e					
Sir			All other contributions, gifts, grants, and		-			
uti Je		'		,300,150.				
έş				.,500,150•	-			
ig p		•	Noncash contributions included in lines 1a-1f		4 675 150			
<u>ŏ</u> ĕ		h	Total. Add lines 1a-1f		4,675,150.			
				Business Code				
ø.	2	а						
ξ		b						
Sel		С						
E S		d						
gra		e		-				
Program Service Revenue			All other program service revenue	-				
_								
_			Total. Add lines 2a-2f					
	3		Investment income (including dividends, int		142 405			142 405
			other similar amounts)		143,405.			143,405.
	4		Income from investment of tax-exempt bond	d proceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
			Rental income or (loss) 6c		-			
			Not rental income or (loss)					
			Gross amount from sales of (i) Securitie	s (ii) Other				
	′	а	7	s (ii) Other	-			
			assets other than inventory 7a		4			
		b	Less: cost or other basis					
ıne			and sales expenses <b>7b</b>		_			
Revenue		С	Gain or (loss)7c					
Re			Net gain or (loss)					
her	8	а	Gross income from fundraising events (not					
₹			including \$ of					
			contributions reported on line 1c). See					
			· · · · · · · · · · · · · · · · · · ·	Ва				
		h		3b	-			
			Net income or (loss) from fundraising events					
				·				
	9	а	Gross income from gaming activities. See					
				9a	4			
				9b				
		С	Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances	0a				
		b		0b				
			Net income or (loss) from sales of inventory					
				Business Code				
ns	11	_						
eo ne								
Miscellaneous Revenue		b			+			
3e Se		С			-			<del>                                     </del>
Ais			All other revenue		-			
		е	Total. Add lines 11a-11d		4 04 0 ===	-		445 45=
	12		Total revenue. See instructions		4,818,555.	0.	0.	143,405.

# Form 990 (2023) SPLC ACTION FUND Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).							
	Check if Schedule O contains a respon							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses			
1	Grants and other assistance to domestic organizations							
	and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22							
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees	25,750.	17,558.	7,781.	411.			
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	471,789.	323,091.	28,926.	119,772.			
8	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)	43,640.	29,886.	2,675.	11,079. 19,833. 9,149.			
9	Other employee benefits	78,120.	53,498.	4,789.	19,833.			
10	Payroll taxes	36,037.	24,679.	2,209.	9,149.			
11	Fees for services (nonemployees):							
а	Management							
	Legal	85,725.		85,725.				
	Accounting	14,053.	1 400 454	14,053.				
d	Lobbying	1,483,154.	1,483,154.					
е	Professional fundraising services. See Part IV, line 17							
f	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25,	64 602	14 040	44 215	E 220			
	column (A), amount, list line 11g expenses on Sch O.)	64,602.	14,949.	44,315.	5,338.			
12	Advertising and promotion	9,182.	6,287.	650.	2,245.			
13	Office expenses	9,102.	0,207.	030.	4,243.			
14	Information technology							
15	Royalties	31,269.	21,410.	2,214.	7,645.			
16	Occupancy	39,812.	18,560.	14,626.	6,626.			
17 18	Travel Payments of travel or entertainment expenses	33,012.	10,500.	11,020.	0,020.			
10	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	1,962.	1,344.	139.	479.			
20	Interest	= , = = = =	=,					
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	20,526.	14,055.	1,453.	5,018.			
23	Insurance	13,225.	9,055.	936.	3,234.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)							
а	DEVELOPMENT COSTS	590,366.	306,303.	157,355.	126,708.			
b	EDUC. PUB. AND PROGRAMS	201,895.	198,797.	696.	2,402.			
С								
d					<del></del>			
е	All other expenses							
25	Total functional expenses. Add lines 1 through 24e	3,211,107.	2,522,626.	368,542.	319,939.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.  Check here X if following SOP 98-2 (ASC 958-720)	575,232.	304,074.	156,580.	114,579. Form <b>990</b> (2023)			

Form **990** (2023) 332010 12-21-23

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part	Χ		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	5,158,528.	1	184,681.
	2	Savings and temporary cash investments		2	6,522,833.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	26,472.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35	%		
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges	1 105 5//	9	247,920.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	6,981,906.
	17	Accounts payable and accrued expenses		17	70,058.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21			21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35	%		
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	,		
		parties, and other liabilities not included on lines 17-24). Complete Part	×		
		of Schedule D	79,970.	25	70,058.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here	79,970.	26	70,030.
S		, <u> </u>			
nce	07	and complete lines 27, 28, 32, and 33.	5,304,400.	27	6,911,848.
ala	27	Net assets without donor restrictions  Net assets with donor restrictions		28	0,511,040.
В	28	Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here		20	
Ē					
ō	20	and complete lines 29 through 33.		29	
ets	29	Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	30			31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances	E 204 400	31	6,911,848.
ž	33		E 204 270	33	6,981,906.
	J	Total liabilities and net assets/fund balances	3,304,370•	აა	Form <b>990</b> (2023

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			3,5	
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,1	
3	Revenue less expenses. Subtract line 2 from line 1	3			7,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,	304	4,4	00.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	6,	91:	1,8	48.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a					
	separate basis, consolidated basis, or both:					1
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
consolidated basis, or both:						1
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
			F	orm	990	(2023)

332012 12-21-23

#### Schedule B

(Form 990)

### **Schedule of Contributors**

OMB No. 1545-0047

2023

83-1085161

Department of the Treasury Internal Revenue Service

SPLC ACTION FUND

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number

Organization type (check one): Filers of: Section: X 501(c)( 4 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ACTION	

83-1085161

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$ <u>3,375,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$ 200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$ 85,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4_	Name, address, and ZIP + 4  N/A	Total contributions  \$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$ <u>10,000.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ACTION	

83-1085161

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	N/A	\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	N/A	\$5,000.	Person X Payroll

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

SPLC ACTION FUND

83-1085161

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
13	N/A	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
14	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.				

Schedule B (Form 990) (2023) Page **3** 

Name of organization Employer identification number

SPLC ACTION FUND

83-1085161

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. rom	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
1		<sup>Ψ</sup>	

Schedule B (Form 990) (2023) Page 4 Name of organization **Employer identification number** SPLC ACTION FUND 83-1085161 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

323454 12-26-23

Schedule B (Form 990) (2023)

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

### SCHEDULE C (Form 990)

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

**2023** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** SPLC ACTION FUND 83-1085161 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political

	filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A   Complete if the org	anization is exen	בואט npt under section	1 501(c)(3) and file		ection under
section 501(h)).					
A Check if the filing organiza	ition belongs to an affi	liated group (and list in	Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and shar	re of excess lobbying e	expenditures).			
B Check if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
	ts on Lobbying Exper ditures" means amou			<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ					
c Total lobbying expenditures (add li	-				
<b>d</b> Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
not over \$500,000,	• •	the amount on line 1e.			
over \$500,000 but not over \$1,000	0,000, \$100,00	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1,50		00 plus 10% of the exc			
over \$1,500,000 but not over \$17,0		00 plus 5% of the exce			
over \$17,000,000,	\$1,000,	000.			
g Grassroots nontaxable amount (en	iter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, enter -0-				
i Subtract line 1f from line 1c. If zero	o or less, enter -0				
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
(Some organizations t		eraging Period Under	` '	of the five columns h	elow
(Some organizations to		ate instructions for li	•	Tale live columns b	ciow.
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Colondaryoor					
Calendar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Creamenta nontavable and the					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
(10070 01 mile 2a, colainii (c))					
f Grassroots lobbying expenditures					
i diassidots lobbyling expenditures	l	l			1

Schedule C (Form 990) 2023

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		o)
f the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	i), or sec	tion	
501(c)(6).	00 .(0)(0	,,, 0. 000		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
• 6.11				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5	3 5), or sec		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 "No" OR (	j), or sec (b) Part l		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 "No" OR (	j), or sec (b) Part l		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 "No" OR (	3 5), or sec (b) Part		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	e prior year? n 501(c)(5 "No" OR (	3 i), or sec (b) Part I		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	e prior year? n 501(c)(5 "No" OR (	3 5), or sec (b) Part   1 2a 2b		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	e prior year? n 501(c)(5 "No" OR (	3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	e prior year? n 501(c)(5 "No" OR (	3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	e prior year? n 501(c)(5 "No" OR (	3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures from the part of the part of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures from the part of t	e prior year? n 501(c)(5 "No" OR (	3 5), or sec (b) Part    2a 2b 2c 3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?	e prior year? n 501(c)(5 "No" OR (	3 3 3 5), or sec (b) Part   1 2a 2b 2c 3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions	e prior year? n 501(c)(5 "No" OR (	3 5), or sec (b) Part    2a 2b 2c 3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions  Supplemental Information	e prior year? n 501(c)(5 "No" OR (	3	II-A, line	3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions	e prior year? n 501(c)(5 "No" OR (	3	II-A, line	3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set he organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group estructions); and Part II-B, line 1. Also, complete this part for any additional information.	e prior year? n 501(c)(5 "No" OR (	2a 2b 2c 3 4 5 A, lines 1 a	II-A, line	
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART I-A, LINE 1:	e prior year? n 501(c)(5 "No" OR (	2a 2b 2c 3 4 5 A, lines 1 a	II-A, line	
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Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set he organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?  5 Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Trovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART I-A, LINE 1:  SUPPORT FOR CANDIDATES WHOSE PLATFORMS ALIGN WITH THE	e prior year? n 501(c)(5 "No" OR (	2a 2b 2c 3 4 5 A, lines 1 a	II-A, line	
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### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SPLC ACTION FUND

**Employer identification number** 83-1085161

organization answered "Yes" on Form 990, Part IV, line 6.						
	(b) Funds and other accounts					
	and other accounts					
1 Total number at end of year						
2 Aggregate value of contributions to (during year)						
3 Aggregate value of grants from (during year)						
4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds						
are the organization's property, subject to the organization's exclusive legal control?	Yes No					
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only	L 165 L 140					
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring						
impermissible private benefit?	Yes No					
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.						
1 Purpose(s) of conservation easements held by the organization (check all that apply).						
Preservation of land for public use (for example, recreation or education) Preservation of a historically imp	portant land area					
Protection of natural habitat Preservation of a certified histori	ric structure					
Preservation of open space						
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation						
day of the tax year.	eld at the End of the Tax Year					
a Total number of conservation easements 2a						
b Total acreage restricted by conservation easements 2b						
c Number of conservation easements on a certified historic structure included on line 2a 2c						
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not						
on a historic structure listed in the National Register						
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization duri	iring the tax					
year						
Number of states where property subject to conservation easement is located						
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Yes No					
violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easement	—					
Countries voluntees read activities to membering, mappeding, realisming of violations, and embering economical	onto during the your					
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements di	during the year					
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)						
and section 170(h)(4)(B)(ii)?	Yes No					
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and						
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describe	es the					
organization's accounting for conservation easements.						
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar A	Assets.					
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.						
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet						
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of publ	blic					
•	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet wor						
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	c service,					
provide the following amounts relating to these items.						
(i) Revenue included on Form 990, Part VIII, line 1						
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide						
the following amounts required to be reported under FASB ASC 958 relating to these items:						
<ul> <li>a Revenue included on Form 990, Part VIII, line 1</li> <li>b Assets included in Form 990, Part X</li> </ul>						
	chedule D (Form 990) 2023					

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection froms (check all that apply).  a Public exhibition b Scholarly research Scholarly research Scholarly research Scholarly research Collection from the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  Portive a description of the organization socilections and explain how they further the organization's exempt purpose in Part XIII.  Portive a description of the organization socilection's part of the organization's collection?  Portive a description of the organization socilection's part of the organization's collection?  Portive a description of prome search that is the organization answered 'Yes' on Form 990, Part XI, line 9, or reported an amount on Form 990, Part X, line 21.  Is is the organization an apent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  Is is the organization and part XIII and complete the following table:  Beginning balance  Beginning balance  Beginning balance  Beginning balance  Collections during the year  Is Ending balance  Beginning the year  Beginning balance  Collections during the year  Collection during the year  Beginning of year balance  Collections during the year  Collections during the year  Collection during the year balance  Collection during the year balance  Collection during the year balance  Collection during durin	Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, or O	ther S	imilar	Assets	(conti	nued)	age
a Public exhibition   d		•								•		
b Scholarly research e Other    Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.   Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold for naise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, Line 21.   Is it the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X2. Line 21.   Is it is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X2. Line 21.   Is it is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X2. Line 21.   Is it is the organization and part in Part XIII and complete the following table:    Comparison of the organization include an amount on Form 990, Part X2. Line 21. for escrive or custodial account liability?   Yes   No		collection items (check all that apply).										
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 1 to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization angent, trustee, custodian, or other intermediary for contributions or other assets not include on Form 990, Part X, line 21.  1a Is the organization angent, trustee, custodian, or other intermediary for contributions or other assets not include on Form 990, Part X, line 21.  1b If "Yes," explain the arrangement in Part XIII and complete the following table:  1	а	a Public exhibition d Loan or exchange program										
4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5. During the year, did the organization solitor receive donations of art, historical treasures, or other similar assests to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a is the organization an agent, frustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XX.  1b If "Yes, *explain the arrangement in Part XIII and complete the following table:  C. Beginning balance  G. Beginning balance  G. Bodithous during the year  1	b	b Scholarly research e Other										
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?    Secrow and Custodial Arrangements   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    Is the organization an angust trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?    Is the organization an angust trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X!   Is a list the organization and the part X!!   Is a list the organization and the part X!!   Is a list that the part X!!   Is a list that the part X!!   Is a list that X!   I	С	c Preservation for future generations										
Lobe sold to raise funds rather than to be maintained as part of the organization's collection?    Part IV   Escrow and Custodial Arrangements   Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    1a   Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, explain the arrangement in Part XIII and complete the following table:    C   Beginning balance	4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organization's	exempt	purpos	se in Part	XIII.		
Secrow and Custodial Arrangements   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part Xy, line 21.    1a   Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XY   Yes   No   If "Yes," explain the arrangement in Part XIII and complete the following table:    2   Enginning balance   Id.   Amount   Id.   I	5	During the year, did the organization solicit or	r receive donations of	of art, his	storical treas	sures, or other si	milar as	sets				
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part XP												No
1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?	Pai			te if the	organizatior	n answered "Yes	on For	m 990,	Part IV, li	ne 9, or		
on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount		reported an amount on Form 990, Par	t X, line 21.									
B   If Yes,* explain the arrangement in Part XIII and complete the following table:   C   Beginning balance	1a	Is the organization an agent, trustee, custodia	an, or other intermed	diary for	contribution	ns or other asset	s not inc	luded		_		_
Amount		on Form 990, Part X?							L	Yes		No
d Additions during the year	b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing ta	able:							
d Additions during the year  E Distributions during the year  1 Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part X, line 10.    Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part N, line 11a. See Form 990, Part N, line 10.    Part V Endowment Funds Com										Amoun	t	
e Distributions during the year   1 te   1	С	Beginning balance						1c				
f Ending balance	d	Additions during the year						1d				
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Pert V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Call Current year   Call Drive years back   Call Driv	е	Distributions during the year						1e				
Board   Fire   Temper   Fire	f	Ending balance						1f		_		
Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	escrow or cu	ustodial account	liability?			Yes		No
a   Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years   (e) Four y	_											
Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment y6 b Permanent endowment y6 c Term endowment y6 c Term endowment tunds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (iversion in a Sa(iii), are the related organization is listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (b) Cost or other depreciation (d) Book value basis (investment)  B Buildings C Leasehold improvements d Equipment  G Equipment  G Equipment G Equipment	Pai	t V   Endowment Funds Complete if										
b Contributions			(a) Current year	<b>(b)</b> P	rior year	(c) Two years b	ack (d)	Three y	ears back	<b>(e)</b> Fou	years	back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment y6 b Permanent endowment y6 c Term endowment y6 The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? 3a(ii)	1a											
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	b	Contributions										
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	С	Net investment earnings, gains, and losses										
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	d	Grants or scholarships										
f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	е	Other expenditures for facilities										
g End of year balance		and programs										
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	f	Administrative expenses										
a Board designated or quasi-endowment	g	End of year balance										
b Permanent endowment	2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	j, column (a	)) held as:						
The percentages on lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  (iii) Related organizations?  (iii) Related organizations?  (iv) Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other  Other	а	Board designated or quasi-endowment		_%								
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  (iii) Related organizations?  (iii) Related organizations?  (iv) Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  (b) Cost or other depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other  Other	b	Permanent endowment	%									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations? (ii) Related organizations?  (iii) Related organizations?  (iii) Related organizations?  (iii) Related organizations?  (iiii) Related organizations?  (iv) Unrelated organizations?  (iv) Related organizations?  (iv) Related organizations?  (iv) Unrelated organizations?  (iv) Related organizations?  (iv) As(ii) Iv As(iii) Iv As(iii	С	Term endowment	%									
Vest   No		The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.									
(i) Unrelated organizations? (ii) Related organizations?  5 If "Yes" on line 3a(ii), are the related organization's listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other	3а	Are there endowment funds not in the posses	ssion of the organiza	ation that	t are held ar	nd administered	for the			ı		
(ii) Related organizations?  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other		,									Yes	No
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other										3a(i)		
Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation  1a Land (b) Buildings (c) Leasehold improvements (c) Leasehold improvements (d) Equipment (e) Other (d) Description of Property (d) Book value (d) Book val		(ii) Related organizations?								3a(ii)		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.    Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation	b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on So	chedule R?					3b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other				wment fu	unds.							
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  (d) Book value  (d) Book value  (e) Accumulated depreciation  (f) Accumulated depreciation  (f) Accumulated depreciation  (g) Accumulated depreciation  (h) Cost or other basis (other)	Pai											
basis (investment) basis (other) depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other		<del>-</del>				i						
b Buildings		Description of property	1 ' '				` '		ed	(d) Boo	k valu	e 
c Leasehold improvements d Equipment e Other	1a	Land										
c Leasehold improvements d Equipment e Other	b											
e Other	С											
e Other	d	Equipment										
Table Add Bass de Novembre de la companyation de la												
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))	Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, line 10	Oc. column	(B))						0.

Schedule D (Form 990) 2023

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  (b) Book value  (c) Method of valuation: Cost or end-of-year market value  (d) Financial derivatives  (e) Costoly held equity interests  (g) Other  (A)  (B)  (C)  (D)  (E)  (F)  (G)  (H)  Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment  (b) Book value  (c) Method of valuation: Cost or end-of-year market value  (c) Method of valuation: Cost or end-of-year market value  (d) Description of investment  (e) Book value  (f) Method of valuation: Cost or end-of-year market value  (f)  (g)  (g)  (g)  (g)  (g)  (g)  (g)	Schedule D (Form 990) 2023 SPLC ACTION	FUND	83	-1085161 Page
(b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (4) (4) (5) (6) (7) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	Part VII Investments - Other Securities			
(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C				l of year market value
	(A) E:	(b) Book value	(c) Wethod of Valuation. Cost of end	-or-year market value
(3) Other   (4)   (6)   (7)   (7)   (7)   (8)   (9)   (9)   (10				
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(B) (C) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D				
(C)	• '			
(D) (E) (E) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	• •			
(E)   (F)	• •			
(F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) (2) (3) (4) (6) (6) (7) (8) (9) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (c) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book value (c) Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (c) Gig	• •			
(G) (H) (H) (Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))    Part VIII   Investments - Program Related.   Ca) Description of Investment   (b) Book value   (c) Method of valuation: Cost or end-of-year market value   (1)	• •			
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Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)    Part VIII   Investments - Program Relater. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   (a) Description of investment   (b) Book value   (c) Method of valuation: Cost or end-of-year market value   (1)   (2)   (3)   (4)   (4)   (5)   (6)   (7)   (7)   (8)   (9)   (9)   (1	` ,			
Investments - Program Related.	` '			
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(7)	(5)			
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State   Column   Co	(7)			
Total. (Col.   b) must equal Form 990, Part X, line 13, col. (B)   Part IX   Other Assets   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   (b) Book value   (1)   (2)   (3)   (4)   (4)   (5)   (6)   (6)   (7)   (8)   (9)   (9)   (10)	(8)			
Part IX	(9)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (4)	Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
(a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)	Part IX Other Assets			
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
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(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)	(1)			
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(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)				
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)	• •			
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)				
(8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5)				
(9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2)  (3)  (4)  (5)				
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2)  (3)  (4)  (5)				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) (3) (4) (5)		/D))		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) (3) (4) (5)	Part X Other Liabilities	(D))		
1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2)  (3)  (4)  (5)		on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(1) Federal income taxes (2) (3) (4) (5)	(a) December of Palatiti	5 555, 1 41114, 11116	223 i diii 233, i die A, iii 6 23.	
(2) (3) (4) (5)				(S) DOOK VAIGO
(3) (4) (5)				
(4) (5)				
(5)				
	• •			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

(7) (8)

		1 0111 330/2020 21 20 110 12 311 1 0112			TOOUTOT Tage
Pai	rt XI	Reconciliation of Revenue per Audited Financial Stateme	ents With Reven	ue per Return	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.		
1	Total r	evenue, gains, and other support per audited financial statements		1	4,818,555.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	realized gains (losses) on investments	2a		
b	Donate	ed services and use of facilities	2b		
С		eries of prior year grants			
d		(Describe in Part XIII.)			
е	Add lir	nes 2a through 2d		2e	0.
3	Subtra	ct line <b>2e</b> from line <b>1</b>			4,818,555.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
		nes <b>4a</b> and <b>4b</b>		4c	0.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	4,818,555.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statem	ents With Exper	nses per Returr	1
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.		
1	Total e	expenses and losses per audited financial statements		1	3,211,107.
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donate	ed services and use of facilities	<b>2</b> a		
b	Prior y	ear adjustments	. 2b		
С	Other	losses	. 2c		
d	Other	(Describe in Part XIII.)	2d		
е	Add lir	nes 2a through 2d		2e	0.
3		ct line <b>2e</b> from line <b>1</b>			3,211,107.
4		nts included on Form 990, Part IX, line 25, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	. 4b		
С	Add lir	nes <b>4a</b> and <b>4b</b>		4c	0.
5	Total e	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	3,211,107.
D-	A VIII	Complemental Information			

| Part XIII∣ Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE CONSOLIDATED FINANCIAL STATEMENTS OF SOUTHERN POVERTY LAW CENTER, INC. INCLUDES THE SOUTHERN POVERTY LAW CENTER, INC. (THE CENTER), SPLC ACTION FUND (THE ACTION FUND), AND SPLC ATLANTA OFFICE, LLC (THE AFFILIATE) ENTITIES (KNOWN COLLECTIVELY AS THE ORGANIZATION). THE CENTER HAS CONSOLIDATED THE ACTION FUND AND THE AFFILIATE BECAUSE THE ORGANIZATIONS HAVE AT LEAST ONE SHARED BOARD OF DIRECTORS MEMBER AND SHARED ECONOMIC INTEREST. ALL SIGNIFICANT INTERCOMPANY ACCOUNTS AND TRANSACTIONS ARE ELIMINATED IN CONSOLIDATION. UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, THE CENTER IS EXEMPT

Schedule D (Form 990) 2023

FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME. DURING THE YEAR

ENDED OCTOBER 31, 2024, THE CENTER DID NOT HAVE ANY UNRELATED BUSINESS

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

SPLC ACTION FUND

Part I Questions Regarding Compensation

 $Employer\ identification\ number \\ 83-1085161$ 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х Х Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		_X_
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARGARET HUANG	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT/CEO	(ii)	466,934.	0.	0.	33,000.	22,806.	522,740.	0.
(2) SETH LEVI	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF PROGRAM STRATEGY OFFICER	(ii)	251,745.	0.	0.	25,161.	10,990.	287,896.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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Page 2

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FORM 990, PART VI,

SPLC ACTION FUND

SECTION B, LINE 11B:

Employer identification number 83-1085161

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WITH COMMUNITIES TO DISMANTLE WHITE SUPREMACY, STRENGTHEN

INTERSECTIONAL MOVEMENTS, AND ADVANCE THE HUMAN RIGHTS OF ALL PEOPLE.

AFTER FORM 990 IS PREPARED BY AN EXTERNAL ACCOUNTING FIRM, CRI ADVISORS,

THE RETURN IS THOROUGHLY REVIEWED BY OUR CHIEF FINANCIAL OFFICER. THE

FINANCIAL INFORMATION AND DISCLOSURES ARE EXAMINED AND TRACED FROM

INTERNALLY PREPARED DOCUMENTS TO THE TAX RETURN TO ENSURE COMPLETENESS AND

ACCURACY. THE 990 IS THEN PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW AND

APPROVAL BEFORE SUBMISSION TO THE IRS. IT IS SIGNED BY OUR PRESIDENT/CEO.

FORM 990, PART VI, SECTION B, LINE 12C:

EVERY YEAR IN APRIL, BOARD MEMBERS, DIRECTORS, OFFICERS, KEY EMPLOYEES AND

OTHER PERSONS, AS DESIGNATED BY THE BOARD OR PRESIDENT, SIGN A CONFLICT OF

INTEREST ACKNOWLEDGEMENT STATEMENT CERTIFYING THAT THEY (1) HAVE RECEIVED A

COPY OF THE CONFLICTS POLICY, (2) HAVE READ AND UNDERSTANDS THE CONFLICTS

POLICY, (3) HAVE AGREED TO COMPLY WITH THE CONFLICT OF INTEREST POLICY, (4)

HAVE AGREED TO NOTIFY THE ACTION FUND OF ANY POTENTIAL CONFLICTS, IN

WRITING, AND (5) UNDERSTAND THAT THE ACTION FUND IS A SOCIAL WELFARE

ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, MUST

ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS STATED

TAX-EXEMPT PURPOSES. MANAGEMENT REVIEWS POTENTIAL CONFLICTS OF INTEREST AND

RESOLVES THE CONFLICT OR PRESENTS TO THE BOARD OF DIRECTORS FOR RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization **Employer identification number** 83-1085161 SPLC ACTION FUND ACCORDING TO THE ORGANIZATION'S BYLAWS, THE SALARY OF THE PRESIDENT & CEO SHALL BE FIXED BY THE BOARD OF DIRECTORS AND SHALL BE REASONABLE IN AMOUNT. FOR ANY PRESIDENT & CEO OR ANY OTHER EMPLOYEE WHO IS EMPLOYED BY THE CENTER AND ANOTHER ORGANIZATION UNDER A COST-SHARING ARRANGEMENT, TIME SPENT BY THE OFFICERS OR EMPLOYEES UNDER THE ACTION FUND IS REIMBURSED TO THE CENTER FOR COMPENSATION REFLECTING THE PORTION WORKED FOR THE ACTION FUND. FORM 990, PART VI, SECTION C, LINE 19: THE MOST CURRENT AND UPDATED COPY OF THE AUDITED FINANCIAL STATEMENTS ARE POSTED ON OUR WEBSITE AND ARE AVAILABLE FOR MAILING TO AN INDIVIDUAL OR ORGANIZATION, AS REQUESTED. THE BY-LAWS AND CONFLICTS OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 2C: THE OVERSIGHT OF THE PROCESS HAS NOT CHANGED.

#### SCHEDULE R (Form 990)

Part I

Name of the organization

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.ir

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SPLC ACTION FUND

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule R (Form 990) 2023

83-1085161

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	l l	(e) ear assets	ets Direct controlli entity		g
Identification of Related Tax-Exempt Organiza	tions. Complete if the organization a	answered "Yes" on Form 990	) Part IV line 34	pecause it had o	ne or more	related tax-exe	mot	
Part II organizations during the tax year.  (a)	(b)	(c)	(d)	(e)		(f)		~)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charit status (if section 501(c)(3))	· •	ect controlling entity	cont	g) 512(b)(13) rolled tity?
SOUTHERN POVERTY LAW CENTER - 63-0598743				( ) ( ) (			res	No
400 WASHINGTON AVENUE	LEGAL AND EDUCATION							
MONTGOMERY, AL 36104	ADVOCACY	ALABAMA	501(C)(3)	LINE 7	N/A			Х
NEW SOUTHERN LEADERS PAC - 88-4684217								
150 E PONCE DE LEON AVENUE, STE 340								
DECATUR, GA 30030	POLITICAL ACTION COMMITTEE	GEORGIA	527		N/A			X
NEW SOUTHERN MAJORITY IE PAC - 88-1684658								
150 E PONCE DE LEON AVENUE, STE 340								
DECATUR, GA 30030	POLITICAL ACTION COMMITTEE	GEORGIA	527		N/A			X
	4							
	-							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Legal omicile entity Predominant income Share of total Share of total end-of-year end-of-y		Share of end-of-year assets	Disprop	ortionata		General (	Percentage ownership	
		foreign country)		sections 512-514)		255015	Yes	No	K-1 (Form 1065)	Yes No	
										+	+
										$\perp \perp$	

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Citally:	
		,						Yes	No

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with	ith one or more rel	ated organizations listed in	n Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
	Gift, grant, or capital contribution to related organization(s)				1b		X		
С	Gift, grant, or capital contribution from related organization(s)				1c	Х			
	Loans or loan guarantees to or for related organization(s)				1d		X		
	Loans or loan guarantees by related organization(s)				1e		X		
f	Dividends from related organization(s)				1f		X		
g	Sale of assets to related organization(s)				1g		X		
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	j Lease of facilities, equipment, or other assets to related organization(s)								
k	k Lease of facilities, equipment, or other assets from related organization(s)								
- 1	Performance of services or membership or fundraising solicitations for related organization(s)								
m	Performance of services or membership or fundraising solicitations by related organization	1:(-)			1m		X		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s	s)			1n	X			
	Sharing of paid employees with related organization(s)				10	X			
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	X			
	Reimbursement paid by related organization(s) for expenses				1q	X			
r	Other transfer of cash or property to related organization(s)				1r	Х			
s	Other transfer of cash or property from related organization(s)				1s	X			
2	If the answer to any of the above is "Yes," see the instructions for information on who r	must complete thi	s line, including covered re	elationships and transaction thresholds.					
	(a) Name of related organization  (b) Transaction type (a-s)  (c)  Amount involved Method of determining amount involved type (a-s)								
(1) \$	SOUTHERN POVERTY LAW CENTER	N	57,573.	USAGE PERCENTAGE					

(2) SOUTHERN POVERTY LAW CENTER 0 655,338. TIME ALLOCATION PERCENTAGE Ρ 71,425. USAGE PERCENTAGE (3) SOUTHERN POVERTY LAW CENTER (4) SOUTHERN POVERTY LAW CENTER С 3,375,000.CASH TRANSFER (5)

83-1085161

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									